



**TAKARA
& COMPANY**

**Tech Driven Value
for Growth**



October 27, 2026

Company name: TAKARA & COMPANY LTD.
Representative: SHIRAI Kota
President and Representative Director
(Securities Code: 7921; TSE Prime
Market)
Contact: NAKAGOME Katsuji
Managing Executive Officer,
in charge of General Affairs Dep.
(Phone: +81-3-3971-3260)

Notice Concerning Personnel Changes

TAKARA & COMPANY LTD. (the “Company”) hereby announces that, at a meeting of the Board of Directors held on October 27, 2026, it has resolved to make personnel changes. The details are as follows.

Personnel changes

(1) Change in duties delegated to Executive Officers (effective November 1, 2026)

New Position	Current Position	Name
Executive Officer; General Manager, Corporate Planning Department	Executive Officer; General Manager, Sales and Planning Department of Takara Printing Co., Ltd.	FUNABA Takashi
Executive Officer; Administrative Manager, Corporate Planning Department	Executive Officer in charge of Corporate Planning Department	SAKURAI Fumio

(2) Retiring Executive Officer (effective November 30, 2026)

SAKURAI Fumio, Executive Officer; Administrative Manager, Corporate Planning Department